

"RBA CONFLICT MINERALS SUPPLIER QUESTIONNAIRE"

HD MicroSystems L.L.C. (HD MicroSystems)

Dear Customer/Supplier:

HD MicroSystems does not directly purchase "conflict minerals" as defined by Dodd-Frank Wall Street Reform and Consumer Protection Act (2010) from the Democratic Republic of the Congo or its surrounding countries.

HD MicroSystems is committed to the responsible global sourcing of minerals worldwide, and promotes the observance of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals, which seek practical solutions to curb the violence associated with trade in conflict minerals and to respect basic human rights.

We confirm that HD MicroSystems does not intentionally add conflict minerals (tin, tantalum, tungsten or gold) in any form as intentional ingredients during the manufacture of products listed below. To our current knowledge, none of our raw material suppliers add these substances during the manufacture of their products. However, please note that we do not routinely analyze our products for substances not intentionally added. This information applies only to the following products as shipped from our facility, and may become invalid if the product is combined with other materials:

If you have any further questions please contact your Account Manager. HD MicroSystems is a Responsible Business Alliance Member and has Survey information posted on the RBA website for review upon request.

Yours Sincerely,

Authorized Name: Patricia M. Bartlett

Signature:

Title: Brand Manager/Product Stewardship Manager

Patricia M. Battlett

Date: August 18, 2020

Email Address: Patricia.M.Bartlett@dupont.com